



### **Resolution on Diversity and Inclusion**

As ATBC members, the nature of our work places us in close association with people from different cultures, regions, religions, ethnicities, and/or world views (hereafter referred to as social groups). As an international society, we have a commitment to diversity and inclusion, as well as capacity building in a way that promotes professional development, shared governance and decision-making, and welfare of the ATBC community.

The ATBC hereby resolves that when engaging in collaborative research with local people from different social groups, we are committed to the following:

- To work with local people as collaborators, co-authors, and equal partners, and to value their expertise and perspectives of the local ecosystem and socio-cultural and political contexts in which they work and live
- To consult with local collaborators when establishing projects and experiments, so they are key partners in the priority setting and decision making related to the design and implementation of research throughout the process
- To respect national sovereignty and regulations regarding research and export permits of biological material
- To train local students and assistants in technologies or skills pertaining to research and conservation, and to provide access to information for furthering training opportunities
- Consistent with the ATBC Code of Ethics, to treat all local collaborators with respect and to not discriminate based on gender, nationality, ethnicity, religion, sexual orientation, age, or ability